



Many of us know about the incident pyramid already, but some of the newer employees may not.

This pyramid is nothing more than a representation of the statistics about injuries. Year after year, industry after industry, injuries statistically fall into this pyramid.

- ❖ Near misses and unsafe acts are at the bottom of the pyramid. There are thousands of them. These are things such as not wearing a seatbelt on a forklift, not putting the machine off while clearing a jam and not wearing cut resistant gloves while changing slitter blades.
- Recordable Injuries- these are injuries that require more than basic first aid. The injury may require a prescription antibiotic, physical therapy, a few stitches, and things that are above and beyond first aid treatment. For all the thousands of near misses and unsafe acts, sooner or later it will result in an injury that requires this type of treatment.



- ❖ Life changing Injuries- for every 600 recordable injuries statistically, year after year, injury after injury, there will be 30 life changing injuries. That is 5%. These are injuries such as amputations, major surgeries, broken bones, and the like. These types of injuries will change your life and those who depend on you.
- ❖ Fatal injuries- for every 30 life changing injuries, there will be 1 fatal injury. So, what does this mean? We need to work on the unsafe acts and the near misses at the base of the pyramid. If we can reduce or eliminate those then you can stop the cascade effect that comes with injuries to begin with.

TO ELIMINATE THE RECORDABLE AND LIFE CHANGING INJURIES YOU NEED TO REDUCE THE NEAR MISSES AND UNSAFE ACTS!