



Clause 4: Context of the Organisation

4.1 Understanding the Organisation & Context

- What to look for: External/internal issues (e.g. legal changes, stakeholder pressure)
- **How to audit it**: Interviews with top management; Check risk registers or SWOT analyses

4.2 Needs & Expectations of Interested Parties

- What to look for: List of stakeholders (clients, regulators, neighbours)
- How to audit it: Stakeholder register or similar; Evidence of review and updates

4.3 EMS Scope

- What to look for: Clear boundaries of EMS
- How to audit it: EMS manual or scope statement; On-site activities match declared scope

4.4 EMS System

- What to look for: Documented structure of the EMS
- How to audit it: Flowcharts, procedures, and roles defined

Clause 5: Leadership

5.1 Leadership & Commitment

- What to look for: Involvement of leadership in EMS
- How to audit it: Interview top management; Evidence of leadership involvement

5.2 Environmental Policy

- What to look for: Policy commitment to improvement & compliance
- How to audit it: Visible policy, staff awareness; Reviewed and authorised

5.3 Roles & Responsibilities

- What to look for: Assigned environmental responsibilities
- How to audit it: Org charts, job descriptions, delegation of EMS tasks

Clause 6: Planning

6.1.1 Risks & Opportunities

- What to look for: Risks to EMS performance addressed
- How to audit it: Risk and opportunity register; Mitigation actions

6.1.2 Environmental Aspects

- What to look for: Significant aspects & impacts identified
- How to audit it: Aspect register with significance criteria; Operational controls

6.1.3 Compliance Obligations

- What to look for: Legal and other applicable requirements
- How to audit it: Legal register; Updates and evaluations



6.2 Environmental Objectives & Planning

- What to look for: SMART objectives with planning
- How to audit it: Objective trackers, plans, reviews

Clause 7: Support

7.1 Resources

- What to look for: Resources allocated for EMS (people, tools)
- How to audit it: Budget, personnel, infrastructure

7.2 Competence

- What to look for: Staff skills match EMS roles
- How to audit it: Training records, competence matrix

7.3 Awareness

- What to look for: Staff awareness of EMS responsibilities
- How to audit it: Interviews, toolbox talks, posters

7.4 Communication

- What to look for: Internal & external EMS communications
- How to audit it: Logs, emails, newsletters

7.5 Documented Information

- What to look for: Controlled documents & records
- How to audit it: Version control, accessibility, backups

Clause 8: Operation

8.1 Operational Planning and Control

- What to look for: SOPs for key environmental operations
- How to audit it: Procedures, visual controls, equipment maintenance



8.2 Emergency Preparedness

- What to look for: Emergency response plans tested
- How to audit it: Drills, spill kits, training logs

Clause 9: Performance Evaluation

9.1.1 Monitoring, Measurement

- What to look for: Key metrics tracked (waste, energy, emissions)
- How to audit it: Logs, reports, graphs

9.1.2 Evaluation of Compliance

- What to look for: Regular checks on legal compliance
- How to audit it: Audit reports, action logs

9.2 Internal Audit

- What to look for: EMS audits planned & conducted
- How to audit it: Audit plan, checklists, NCs

9.3 Management Review

- What to look for: Top management reviews EMS
- How to audit it: Meeting minutes, decisions, actions

Clause 10: Improvement

10.1 Nonconformity & Corrective Action

- What to look for: NCs logged, root cause analysis done
- How to audit it: Corrective action register, verification evidence

10.2 Continual Improvement

- What to look for: Evidence of EMS improvement
- How to audit it: Project records, updates to objectives or controls



Bonus: Key Records to Check

- What to look for: Legal register
- What to look for: Environmental aspect register
- What to look for: Training and awareness logs
- What to look for: Emergency drill records
- What to look for: Audit reports
- What to look for: Management review minutes
- What to look for: Objective tracking sheets
- What to look for: Waste removal certificates

